

**THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.**

If you are in any doubt as to the course of action to be taken, you should consult your stockbroker, bank manager, solicitor, accountant or other professional adviser immediately.

Bursa Malaysia Securities Berhad (“Bursa Securities”) has not perused the contents of this Circular prior to its issuance. Bursa Securities takes no responsibility for the contents of this Circular, makes no representation as to its accuracy or completeness and expressly disclaims any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this Circular.



**CARLSBERG BREWERY MALAYSIA BERHAD**  
[Registration No.: 196901000792 (9210-K)]  
(Incorporated in Malaysia)

**CIRCULAR TO SHAREHOLDERS**

**IN RELATION TO THE**

**PROPOSED RENEWAL OF SHAREHOLDERS’ MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE AND PROPOSED NEW SHAREHOLDERS’ MANDATE FOR ADDITIONAL RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE (“PROPOSED SHAREHOLDERS’ MANDATE”)**

The resolution in respect of the Proposed Shareholders’ Mandate will be tabled as Special Business at Carlsberg Brewery Malaysia Berhad’s 55<sup>th</sup> Annual General Meeting (“AGM”). This circular is available at <https://ir.carlsbergmalaysia.com.my/en/investor-relations/company-announcements/annual-general-meeting/> together with, amongst others, the Integrated Annual Report 2024, Notice of 55<sup>th</sup> AGM, Form of Proxy and the Administrative Notes on 55<sup>th</sup> AGM. The date, time and venue of the 55<sup>th</sup> AGM are as follows:-

Date and time : Wednesday, 7 May 2025 at 10.00 a.m.  
Venue : Dorsett Grand Subang Hotel, Grand Selangor Ballroom, Jalan SS 12/1, 47500 Subang Jaya, Selangor, Malaysia

A Form of Proxy is set out in the Integrated Annual Report of Carlsberg Brewery Malaysia Berhad for the financial year ended 31 December 2024. You are urged to complete and deposit the Form of Proxy at the office of the Company’s Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd., located at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, no later than 48 hours before the time of the meeting. You may also submit the proxy appointment electronically via TIIH Online at <https://tiih.online> before the proxy appointment cut off time as mentioned above. For further information on electronic lodgment of the Form of Proxy, please refer to Administrative Notes on 55<sup>th</sup> AGM. The lodging of the Form of Proxy will not preclude you from attending and voting in person at the meeting should you subsequently wish to do so.

Last date and time for deposit of Form of Proxy : **Monday, 5 May 2025 at 10.00 a.m.**

**This Circular is dated 28 March 2025**

Except where the context otherwise requires, the following definitions shall apply throughout and for the purposes of this Circular only:

Act	- Companies Act 2016 as amended from time to time and any re-enactment thereof
AC	- Audit Committee of the Company
AGM	- Annual General Meeting
Board	- Board of Directors of the Company
Bursa Securities	- Bursa Malaysia Securities Berhad
CAS	- Carlsberg A/S, ultimate holding company of the Company
CBAS	- Carlsberg Breweries A/S, an immediate holding company and a Major Shareholder of the Company
CBAS Group of Companies	- CBAS and its subsidiaries and associated companies
CF	- Carlsberg Foundation, as reflected in the 2024 Annual Report of CAS, CAS considers Carlsberg Foundation as the related party exercising control over CAS. Carlsberg Foundation holds 29.6% (2023: 29.4%) of the shares and 77.3% (2023: 76.7%) of the voting power in CAS, excluding treasury shares
CMSA	- Capital Markets and Services Act 2007, as amended from time to time and any re-enactment thereof
CMSB	- Carlsberg Marketing Sdn. Bhd. [Registration No. 198501008089 (140534-M)], a wholly-owned subsidiary of the Company
Company	- Carlsberg Brewery Malaysia Berhad [Registration No. 196901000792 (9210-K)]
Constitution	- Constitution of the Company
CPKK	- Chan Po Kei Kay
CSPL	- Carlsberg Singapore Pte. Ltd., a wholly-owned subsidiary of the Company
Director	- Shall have the meaning given in Section 2(1) of the CMSA and for the purposes of the Proposed Shareholders' Mandate, this includes any person who is or was within the preceding six (6) months of the date on which the terms of the transaction were agreed upon, a Director of the Company or any other company which is its subsidiary or holding company or a chief executive officer of the Company, its subsidiary or holding company
EDSB	- Euro Distributors Sdn. Bhd. [Registration No. 198401004411 (116930-P)], a wholly-owned subsidiary of the Company (commenced members' voluntary winding up on 1 January 2025)
GSB	- Gavin Stuart Brockett
Group	- The Company and its wholly-owned subsidiaries, namely CMSB, EDSB and CSPL
JMVRA	- João Miguel Ventura Rego Abecasis
Listing Requirements	- The Main Market Listing Requirements of Bursa Securities including any amendments that may be made from time to time

## DEFINITIONS (*Cont'd*)

---

- Major Shareholder(s) - A person who (which includes any person who is or was within the preceding six (6) months of the date on which the terms of the transaction were agreed upon) has an interest or interests in one or more voting shares in the Company (or any other company which is its subsidiary or holding company) and number of voting shares, or the aggregate of the number of those shares, is
- (a) 10% or more of the total number of voting shares in the Company; or
  - (b) 5% or more of the total number of voting shares in the Company where such person is the largest shareholder of the Company.
- For the purpose of this definition, “interest in shares” shall have the meaning given in Section 8 of the Act.
- Proposed Shareholders’ Mandate or Proposals - Collectively, the proposed renewal of shareholders’ mandate for Recurrent RPTs of a revenue or trading nature and proposed new shareholders’ mandate for additional Recurrent RPTs of a revenue or trading nature
- Recurrent RPTs or RRPTs - RPT which is recurrent of a revenue or trading nature, in the ordinary course of business and is necessary for day-to-day operations of the Group
- Related Party/Parties - A Director, Major Shareholder or person connected with such Director or Major Shareholder as envisaged in Chapters 1 and 10 of the Listing Requirements
- RM and sen - Ringgit Malaysia and sen, respectively
- RPTs - Transactions entered into by the Group which involves the interest, direct or indirect, of a Related Party/Parties
- SC - Stefano Clini
- Shares - Ordinary shares in the Company

Words incorporating the singular shall, where applicable, include the plural and vice versa and words incorporating the masculine gender shall, where applicable, include the feminine and neuter genders and vice versa. Reference to persons shall include a corporation, unless otherwise specified.

Any reference in this Circular to any enactment is a reference to that enactment as for the time being amended or re-enacted. Any reference to a time of a day in this Circular shall be a reference to Malaysian time, unless otherwise stated.

## CONTENTS

---

	Page
<b>Letter from the Board to the shareholders of the Company:</b>	
1. INTRODUCTION.....	1
2. PROPOSED SHAREHOLDERS' MANDATE.....	2
2.1 Listing Requirements .....	2
2.2 Details of the Proposed Shareholders' Mandate.....	2
2.3 Class and Nature of the RRPTs.....	3
2.4 Amount Due and Owing to the Group by CBAS Group of Companies.....	6
2.5 Terms of the RRPTs.....	6
2.6 Rationale and Benefits for the Proposed Shareholders' Mandate .....	6
2.7 Review Procedures for the RRPTs.....	7
2.8 Statement by the AC .....	7
2.9 Interests of Directors', Major Shareholders' and/or Persons Connected to Them .....	8
3. CONDITION OF THE PROPOSED SHAREHOLDERS' MANDATE.....	9
4. DIRECTORS' STATEMENT AND RECOMMENDATION .....	9
5. AGM .....	9
6. FURTHER INFORMATION.....	9
APPENDICES	
I Further Information.....	10
II Extract of Notice of 55 <sup>th</sup> AGM.....	11



**CARLSBERG BREWERY MALAYSIA BERHAD**

[Registration No. 196901000792 (9210-K)]

(Incorporated in Malaysia)

**Registered Office:**

No. 55, Persiaran Selangor  
Section 15, 40200 Shah Alam  
Selangor Darul Ehsan

28 March 2025

**Board of Directors**

Tan Sri Dato' Seri Chor Chee Heung (*Chairman, Independent Non-Executive Director*)

Stefano Clini (*Managing Director*)

Eric Ooi Lip Aun (*Independent Non-Executive Director*)

Datuk Lee Oi Kuan (*Independent Non-Executive Director*)

João Miguel Ventura Rego Abecasis (*Non-Independent Non-Executive Director*)

Gavin Stuart Brockett (*Non-Independent Non-Executive Director*)

Chan Po Kei Kay (*Non-Independent Non-Executive Director*)

---

To: The Shareholders of Carlsberg Brewery Malaysia Berhad

Dear Sir/Madam,

**1. INTRODUCTION**

At the 54<sup>th</sup> AGM held on 24 April 2024, the Company had obtained its shareholders' approval for the Group to enter into recurrent transactions of a revenue or trading nature with its related parties ("Shareholders' Mandate"). The authority for the Shareholders' Mandate will expire at the conclusion of the forthcoming 55<sup>th</sup> AGM of the Company to be convened.

On 12 February 2025, the Board announced its intention to seek shareholders' approval for the Proposed Shareholders' Mandate pursuant to Paragraph 10.09 of the Listing Requirements at the forthcoming 55<sup>th</sup> AGM of the Company.

The purpose of this Circular is to provide you with relevant information on the Proposed Shareholders' Mandate, to set out the Board's recommendation thereon and to seek your approval for the ordinary resolution pertaining to the Proposed Shareholders' Mandate to be tabled at the forthcoming AGM.

## **2. PROPOSED SHAREHOLDERS' MANDATE**

### **2.1 Listing Requirements**

Under Paragraph 10.09 of the Listing Requirements, a listed company may seek a shareholders' mandate in respect of RRPTs subject to the following:

- (a) the transactions are in the ordinary course of business and are on terms not more favourable to the Related Party than those generally available to the public;
- (b) the shareholders' mandate is subject to annual renewal and disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the shareholders' mandate during the financial year where the consideration, assets' value, capital outlay or costs of the RRPTs is RM1 million or more, or the percentage ratio of such RRPTs is 1% or more, whichever is higher;
- (c) issuance of a circular to shareholders by the Company containing information as specified in the Listing Requirements. The draft circular must be submitted to Bursa Securities together with a checklist showing compliance with such information;
- (d) in a meeting to obtain shareholders' mandate, interested Directors, interested Major Shareholders and interested persons connected with such Director or Major Shareholder; and where it involves the interest of an interested person connected with a Director or Major Shareholder, such Director or Major Shareholder, must not vote on the resolution approving the transactions. An interested Director or interested Major Shareholder must also ensure that persons connected with him abstain from voting on the resolution approving the transactions; and
- (e) the Company immediately announces to Bursa Securities when the actual value of a RRPT entered into by the Company, exceeds the estimated value of RRPTs disclosed in this Circular by 10% or more and must include the information as may be prescribed by Bursa Securities in its announcement.

### **2.2 Details of the Proposed Shareholders' Mandate**

The principal activities of the Company and the Group are the production of beer, stout, cider and non-alcoholic beverages for sale and distribution in the local market and for export. The Group's product range includes Carlsberg, SKOL, Royal Stout, Sapporo, Kronenbourg 1664, Connor's Stout Porter, Tuborg, Somersby, Somersby 0.0, Nutrimalt and Jolly Shandy.

In the ordinary course of its business, the Group has entered into certain RRPTs and it is anticipated that the companies within the Group would, in the ordinary course of business, continue to enter into such transactions with Related Parties, details of which are set out in Section 2.3 below. It is likely that such transactions will occur with some degree of frequency and could arise at any time.

The Board is seeking shareholders' approval for the Proposed Shareholders' Mandate for the Group to enter into transactions in the normal course of business within the classes of Related Parties set out in Section 2.3 below, provided that such transactions are entered into at arm's length and on normal commercial terms which are not more favourable to the Related Parties than those generally available to the public and which will not be to the detriment of the minority shareholders of the Company. Such mandate will enable the Group to enter into the RRPTs without the necessity, in most instances, to make the required announcement or to convene separate general meetings in order to procure specific prior approval from its shareholders. The RRPTs will also be subjected to the review procedures set out in Section 2.7 below.

The Proposed Shareholders' Mandate will take effect from the date the Ordinary Resolution is passed by the shareholders at the forthcoming 55<sup>th</sup> AGM and will remain in effect until:

- (a) the conclusion of the next AGM of the Company, following this AGM at which the Proposed Shareholders' Mandate was passed at which time it will lapse, unless by a resolution passed at such AGM whereby the authority is renewed;
- (b) the expiration of the period within which the next AGM after that date is required to be held pursuant to Section 340(2) of the Act (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders in general meeting;

whichever is the earlier.

Thereafter, if the Board decides that the renewal of the Proposed Shareholders' Mandate is desirable, shareholders' approval for such renewal will be sought at each subsequent AGM of the Company.

### 2.3 Class and Nature of the RRPTs

The RRPTs to be covered by the Proposed Shareholders' Mandate are general transactions by the Group relating to the sale and procurement of products and services to/from Related Parties in the normal course of the business of the Group. The details of the RRPTs are as follows:

- (a) Related Parties

The Proposed Shareholders' Mandate will apply to RRPTs with the following related parties:

<sup>(3)</sup> Related Parties	Principal Activities	Relationship
CBAS Group of Companies	Production, distribution and sale of alcoholic and non-alcoholic beverages.	Interested Major Shareholder: <sup>(3)</sup> CBAS, <sup>(3)</sup> CAS and <sup>(3)</sup> CF  <sup>(3)</sup> Interested Directors: SC, JMVRA, GSB and CPKK

(b) Proposed Renewal of Shareholders' Mandate

<b>Transacting Parties</b>	<b>Nature of Transaction</b>	<b><sup>(1a)</sup> Estimated Value of Transactions from the mandate obtained at the 54<sup>th</sup> AGM in 2024</b>	<b><sup>(2)</sup> Actual Value Transacted (24 April 2024 – 28 February 2025)</b>	<b><sup>(1b)</sup> Estimated Value of Transactions from the 55<sup>th</sup> AGM to the date of the next AGM in 2026</b>
		<b>(RM' million)</b>	<b>(RM' million)</b>	<b>(RM' million)</b>
	Royalties payable to CBAS Group of Companies for inter alia, the exclusive use of trademark licences and supply of technical and commercial assistance	40.0-80.0	40.6	40.0-80.0
	Royalties receivable from CBAS Group of Companies for inter alia, the exclusive use of trademark licences and supply of technical and commercial assistance	1.0-10.0	-	1.0-10.0
	Sale and supply of goods to CBAS Group of Companies	10.0-50.0	5.2	5.0-100.0
	Purchase of beverage products from CBAS Group of Companies	20.0-100.0	26.4	20.0-100.0
	Payment of administrative support services fees (including marketing sponsorship) from CBAS Group of Companies	10.0-50.0	28.8	20.0-60.0
	Sale and purchase of materials, machinery, spares and related services to and from CBAS Group of Companies	1.0-20.0	0.0	Please refer to Section 2.3(c)



(c) Proposed New Shareholders' Mandate

Transacting Parties	Nature of Transaction	(1b) Estimated Value of Transactions
		(RM' million)
Group and CBAS Group of Companies	Receipt of administrative support services fees (including marketing sponsorship) from CBAS Group of Companies	1.0-10.0
	Sale and purchase of materials, machinery, spares, assets and related services to and from CBAS Group of Companies	5.0-30.0

**Notes:**

- (1) (a) *The estimated value of transactions for the period from the conclusion of the 54<sup>th</sup> AGM of the Company held on 24 April 2024 until the conclusion of the forthcoming 55<sup>th</sup> AGM of the Company in which the mandate had been obtained during the 54<sup>th</sup> AGM.*
- (b) *The estimated value of transactions for the period from the conclusion of the forthcoming 55<sup>th</sup> AGM of the Company until the conclusion of the next AGM of the Company in 2026 is based on the budget of the Group and may be subject to changes.*
- (2) *The actual value transacted of the above transactions from 24 April 2024 up to 28 February 2025 in respect of the Proposed Renewal of Shareholders' Mandate did not exceed the Estimated Value by 10% or more.*
- (3) *The nature of relationship with the above Related Parties as at 28 February 2025 is as follows:*
- (i) *CBAS is the holding company and Major Shareholder of the Company, holding an equity interest of 51.0% in the Company. The Company in turn holds 100% interest in CMSB, EDSB and CSPL.*
- (ii) *CAS is the ultimate holding company of the Company.*
- (iii) *As reflected in the 2024 Annual Report of CAS, CAS considers CF as the related party exercising control over CAS. CF holds 29.6% (2023: 29.4%) of the shares and 77.3% (2023: 76.7%) of the voting power in CAS, excluding treasury shares.*
- (iv) *JMVRA, GSB and CPKK, who are Non-Executive Directors of the Company are the Executive Vice-President, Asia of CBAS, Vice President Finance, Asia of CBAS and Vice President-HR, Asia of CBAS respectively. SC is the Managing Director of the Company. All the four (4) Directors namely, JMVRA, GSB, CPKK and SC are nominees/representatives of CBAS and do not hold any shares in the Company.*

## 2.4 Amount Due and Owing to the Group by CBAS Group of Companies

The breakdown of the total outstanding amount due under the RRPTs which exceeded the credit term as at end of the financial year ended 31 December 2024 are as follows:

Transacting Parties	Amount due which exceeded the credit term ("Overdue Sum") (RM'000)			
	≤ 1 year	>1 year – 3 years	> 3 year – 5 years	> 5 years
CBAS Group of Companies*	834	-	-	-

### Notes:

\* The outstanding amount due from CBAS Group of Companies has been fully paid by 28 February 2025, except for outstanding amount of RM203,820 which is expected to be settled by March 2025.

There were no late payment charges imposed on the outstanding amount due by the Related Parties as the Overdue Sum was all trade in nature and payment was in line with the Group's normal business practices.

The Management monitors and reviews the outstanding amounts due and owing by the Related Parties on a regular basis. The Group has and will continue to meet and discuss with the relevant Related Parties to pursue for settlement of the outstanding amounts due.

## 2.5 Terms of the RRPTs

The terms of the RRPTs are consistent with the Group's usual business practices and policies and are not more favourable to the Related Parties than to the public (where applicable) and are not to the detriment of the minority shareholders of the Company.

## 2.6 Rationale and Benefits for the Proposed Shareholders' Mandate

The RRPTs envisaged under the Proposed Shareholders' Mandate are in the ordinary course of business of the Group. They are recurring transactions of a revenue or trading nature which are likely to occur with some degree of frequency and arise at any time and from time to time. As such, it may be impractical to seek shareholders' approval on a case-by-case basis before entering into such transactions.

The obtaining of the Proposed Shareholders' Mandate and the renewal of the same on an annual basis would eliminate the need to convene separate general meetings from time to time to seek shareholders' approval as and when potential RRPTs arise, thereby substantially reducing administrative time, inconvenience and expenses associated with the convening of such meetings, without compromising the corporate objectives of the Group or adversely affecting the business opportunities available to the Group.

The various RRPTs entered into by the Group as detailed in Section 2.3 above have been entered into, and will continue to be entered into, to meet the Group's business needs at the best possible terms and in the best interest of the Group.

## 2.7 Review Procedures for the RRPTs

The Management of the Group has ensured, and will continue to ensure, that RRPTs will only be entered into after taking into account the pricing, quality of products and services and other related factors on terms not more favourable to the Related Parties than those generally available to the public (where applicable) and are not to the detriment of the minority shareholders.

In so doing, the Management of the Group has implemented and will continue to implement, the following methods and procedures to ensure that the RRPTs are undertaken on an arm's length basis and on normal commercial terms which are not more favourable to the Related Parties than those generally available to the public:

- (a) The Management of the Group is cognisant that, as in the past, all RRPTs are required to be undertaken on an arm's length basis, on normal commercial terms, and the price and terms offered to/by the related parties are comparable to those offered to/by other unrelated third parties for the same or substantially similar type of products/services. The price of the products or services shall be determined based on the usual commercial terms, business practices and policies or otherwise in accordance with other applicable industry norms/considerations so that the transactions are not detrimental to the Group. The Management of the Group referred to subject matter experts within the Group (eg. Tax & Legal functions) to ensure the validity and adequacy of the existing related party agreements entered into pursuant to all RRPTs. All changes were duly reviewed and approved (with external resources engaged, where applicable) to ensure that the current practices are in accordance to the local tax jurisdictions and standards adopted by the Group on transfer pricing. On a quarterly basis, the Group Accountant will compile all related party transactions recorded in the accounting system for confirmation by the relevant functions on the completeness of the RRPTs and the corresponding agreements prior to the tabling of the results to the AC;
- (b) The Group maintained records to capture all RRPTs entered into pursuant to the Proposed Shareholders' Mandate. According to the internal guidelines or procedures on the approval of RRPTs, RRPTs above RM1.0 million shall be reviewed and approved by the AC and the Board respectively while RRPTs below RM1.0 million shall be approved by Managing Director and/or Management team, where applicable;
- (c) As part of its Audit Plan, the Internal Audit Department of the Company would carry out a review at least once a year on all identified and reported RRPTs. This was to ascertain that procedures were in place to ensure all RRPTs were duly supported by valid related party agreements. Such agreements must be reviewed by the relevant subject matter experts from internal and external resources in ensuring arm's length basis was observed and approved by the Management. The review performed by Internal Audit Department also provided reasonable assurance that all RRPTs were completely disclosed and conducted within the shareholders' mandate;
- (d) The AC reviewed the report(s) presented by the Internal Audit Department to determine whether established guidelines and procedures were adhered to and if there was a need for further review or improvement; and
- (e) The Board and the AC reviewed the procedures as and when necessary, with the authority to sub-delegate to individuals or committees within the Company as they deem appropriate. If a member of the Board or AC has an interest (direct or indirect) in the transaction, he shall abstain from participating in the decision-making by the Board or the AC in respect of that transaction.

## 2.8 Statement by the AC

The AC has reviewed the terms of the Proposed Shareholders' Mandate and is of the view that procedures were in place to ensure that the arm's length principle was duly observed and in accordance with the Group's normal commercial terms, which were not prejudicial to the minority shareholders or disadvantageous to the Group and were not more favourable to the Related Party than those generally available to the public.

The Group has implemented adequate processes and procedures (as stated under Section 2.7 of this Circular) to monitor, track and identify RRPTs on a timely and orderly manner. The AC also reviewed

the disclosure of actual RRPTs to ensure the total value falls within the Shareholders' Mandate on a quarterly basis.

## 2.9 Interests of Directors', Major Shareholders' and/or Persons Connected to Them

### Interested Directors:

SC, JMVRA, GSB and CPKK are deemed interested in the Proposed Shareholders' Mandate as stated under Section 2.3 above as they are acting as nominees/representatives of CBAS.

The interested Directors, namely SC, JMVRA, GSB and CPKK have abstained and will continue to abstain from deliberating and voting on the resolution in respect of the Proposed Shareholders' Mandate at the relevant meetings of the AC and/or the Board.

The abovementioned interested Directors have abstained and will continue to abstain from voting on the resolution in respect of the Proposed Shareholders' Mandate and have also undertaken to ensure that the persons connected to them will abstain from deliberating and voting on the resolution in respect of the Proposed Shareholders' Mandate at the forthcoming 55<sup>th</sup> AGM.

### Interested Major Shareholders:

CBAS Group of Companies is involved in the RRPTs set out in Section 2.3. CBAS, as the holding company and Major Shareholder will abstain and will also undertake to ensure that the persons connected to it abstain from voting on the resolution in respect of the Proposed Shareholders' Mandate to be tabled at the forthcoming 55<sup>th</sup> AGM.

Save as disclosed above, none of the other Directors or interested Major Shareholders of the Company and/or persons connected to them have any interest, direct or indirect, in the Proposed Shareholders' Mandate.

The following table illustrates the direct and indirect shareholding of the Directors and/or interested Major Shareholders and/or persons connected with the Directors/interested Major Shareholders in the Proposed Shareholders' Mandate in the Company as at 28 February 2025 (being the latest practicable date prior to printing of this Circular):

	Direct		Indirect	
	No. of shares	%	No. of shares	%
<b>INTERESTED DIRECTORS:</b>				
SC	-	-	-	-
JMVRA	-	-	-	-
GSB	-	-	-	-
CPKK	-	-	-	-

	Direct		Indirect	
	No. of shares	%	No. of shares	%
<b>INTERESTED MAJOR SHAREHOLDER:</b>				
CBAS	155,932,500	51.00	-	-
CAS <sup>(1)</sup>	-	-	155,932,500	51.00
CF <sup>(2)</sup>	-	-	155,932,500	51.00

### **Notes:**

- (1) Deemed interest by virtue of its shareholdings in CBAS pursuant to Section 8(4)(c) of the Act.
- (2) Deemed interest by virtue of its shareholdings in CAS pursuant to Section 8(4)(c) of the Act.

### 3. **CONDITION OF THE PROPOSED SHAREHOLDERS' MANDATE**

The Proposed Shareholders' Mandate is subject to the approval being obtained from the shareholders of the Company at the forthcoming AGM to be convened.

### 4. **DIRECTORS' STATEMENT AND RECOMMENDATION**

Having considered the Proposed Shareholders' Mandate, the Board (save for the interested Directors specified in Section 2.9 above namely SC, JMVRA, GSB and CPKK who have all abstained from making a recommendation on the Proposed Shareholders' Mandate as they are deemed interested in the Proposed Shareholders' Mandate), is of the opinion that the Proposed Shareholders' Mandate is in the best interest of the Company. The Board (save for SC, JMVRA, GSB and CPKK) therefore recommends that you vote in favour of the resolution pertaining to the Proposed Shareholders' Mandate to be tabled at the forthcoming 55<sup>th</sup> AGM.

### 5. **AGM**

The resolution to approve the Proposal is set out in Appendix II of this Circular and will be tabled as Special Business at the forthcoming AGM. This Circular is available at <https://ir.carlsbergmalaysia.com.my/en/investor-relations/company-announcements/annual-general-meeting/> together with, amongst others, the Integrated Annual Report 2024, Notice of 55<sup>th</sup> AGM, Form of Proxy and the Administrative Notes on 55<sup>th</sup> AGM.

The 55<sup>th</sup> AGM will be held at Dorsett Grand Subang Hotel, Grand Selangor Ballroom, Jalan SS 12/1, 47500 Subang Jaya, Selangor, Malaysia on Wednesday, 7 May 2025 at 10.00 a.m.

If you are unable to attend and vote in person at the AGM, you are requested to complete, sign and return the Form of Proxy enclosed in the Company's Integrated Annual Report in accordance with the instructions printed therein as soon as possible, so as to arrive at the office of the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd, located at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, no later than **Monday, 5 May 2025 at 10.00 a.m.** before the time set for the AGM or any adjournment thereof. You may also submit the proxy appointment electronically via TIIH Online at <https://tiih.online> before the proxy appointment cut off time as mentioned above. For further information on electronic lodgment of the Form of Proxy, please refer to Administrative Notes on 55<sup>th</sup> AGM. The completion and lodging of the Form of Proxy does not preclude you from attending and voting in person at the AGM if you subsequently wish to do so.

### 6. **FURTHER INFORMATION**

Shareholders are requested to refer to the attached Appendices for further information.

Yours faithfully  
For and on behalf of the Board of Directors of  
**CARLSBERG BREWERY MALAYSIA BERHAD**

**Tan Sri Dato' Seri Chor Chee Heung**  
Chairman

**FURTHER INFORMATION**

---

**1. Responsibility Statement**

This Circular has been reviewed and approved by the Directors of the Company who individually and collectively accept full responsibility for the accuracy of the information contained herein and confirm that, after having made all reasonable enquiries and to the best of their knowledge and belief, there are no other facts the omission of which would make any statement in this Circular misleading.

**2. Material Contracts**

The Company and its subsidiary companies have not entered into any material contracts during the two (2) years preceding the date of this Circular other than contracts entered into in the ordinary course of business.

**3. Material Litigation, Claims or Arbitration**

Neither the Company nor any of its subsidiary companies are engaged in any material litigation, claims or arbitration either as plaintiff or defendant, and the Directors do not have any knowledge of any proceedings, pending or threatened, against the Company or any of its subsidiary companies or of any facts likely to give rise to any proceedings which might materially affect the position or business of the Company or its subsidiary companies.

**4. Documents for Inspection**

Copies of the following documents are available for inspection at the Registered Office of the Company at No. 55, Persiaran Selangor, Section 15, 40200 Shah Alam, Selangor Darul Ehsan, during normal business hours from Mondays to Fridays (excluding public holidays) for the period commencing from the date of this Circular up to and including the date of the forthcoming AGM:

- (i) Constitution of the Company; and
- (ii) Audited consolidated financial statements of the Company for the past 2 financial years ended 31 December 2023 and 2024.

*The remainder of this page has been intentionally left blank*

**EXTRACT OF NOTICE OF 55<sup>TH</sup> AGM**

---

**CARLSBERG BREWERY MALAYSIA BERHAD**

[Registration No. 196901000792 (9210-K)]  
(Incorporated in Malaysia)

**EXTRACT OF NOTICE OF FIFTY-FIFTH ANNUAL GENERAL MEETING****SPECIAL BUSINESS**

To consider and, if thought fit, to pass the following Resolution, with or without modifications, as Ordinary Resolution of the Company:

**ORDINARY RESOLUTION****PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE AND PROPOSED NEW SHAREHOLDERS' MANDATE FOR ADDITIONAL RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE**

“THAT subject to the provisions of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the Company and/or its subsidiary companies (“the Group”) be and are hereby authorised to enter into and give effect to the recurrent related party transactions of a revenue or trading nature with the related parties as set out in Section 2.3 of the Circular to Shareholders dated 28 March 2025 (“the Related Parties”) provided that such transactions are:-

- (a) necessary for the Group’s day-to-day operations;
- (b) undertaken in the ordinary course of business at arm’s length basis and on normal commercial terms and transaction prices which are not more favourable to the Related Parties than those generally available to the public; and
- (c) are not to the detriment of the minority shareholders of the Company

(“Proposed Shareholders’ Mandate”).

THAT such approval shall continue to be in force until:-

- (a) the conclusion of the next Annual General Meeting (“AGM”) of the Company following this AGM at which the Proposed Shareholders’ Mandate is passed, at which time it will lapse, unless by a resolution passed at such AGM whereby the authority is renewed; or
- (b) the expiration of the period within which the next AGM of the Company after that date is required to be held pursuant to Section 340(2) of the Companies Act 2016 (“the Act”) (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders at a general meeting,

whichever is the earlier;

AND THAT the Directors of the Company be hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary to give effect to the Proposed Shareholders’ Mandate.”

*The remainder of this page has been intentionally left blank*

*This page has been intentionally left blank*